

MINISTRY POSTING FOR POSITION OF SENIOR PASTOR

Ashley Baptist Church
Ashley, North Dakota

Ashley Baptist Church (affiliated with the North American Baptist Conference) is seeking a Senior Pastor and is inviting applications from those willing to serve in such a position. The Ashley Baptist Church located in America's Heartland has members from the surrounding Ashley area which includes McIntosh County, North Dakota and McPherson County, South Dakota. The congregation consists of approximately 100 people. Applicants must be able to demonstrate strength in communicating Christ-centered biblical insights through clear, relevant preaching and teaching. Gifts and skills for visionary leadership as well as for training and developing leaders must be demonstrated. Ashley Baptist Church was established in 1896 and has a long and full history of service to the Lord. Our pastoral vacancy creates a great opportunity for a new shepherd to lead this very dedicated body of believers.

POSITION DESCRIPTION

The pastor of the congregation will provide spiritual leadership and guidance to maintain and enhance the congregation's health and ministry. In addition to preaching/teaching and pastoral care/shepherding responsibilities the pastor will take an active role in casting vision to support the ministry objectives of Ashley Baptist Church.

PRIMARY DUTIES

1. Prepare and present sermons and Bible studies that communicate God's Word and reveal the person of Jesus Christ with clear, relevant preaching and teaching.
2. Must have an absolute commitment to the Holy Scriptures as the inerrant, infallible, and inspired word of God. As well as an absolute commitment to preaching and teaching the word of God and administering the ordinances of the New Testament.
3. Required to model and teach godliness and Christian commitment.
4. Encourage the development of lay leadership in the church by recruiting and equipping church members with appropriate skills for needed roles. The pastor will be empowered to delegate ministries to those so equipped.
5. As the church's spiritual leader the pastor should impress upon youth the importance of accepting Christ as their Savior and starting their personal ministry at a young age. The older church members should be encouraged to participate in church activities and be assured they are a valuable asset to the church and the community.

6. Be committed to prayer and discern what God is calling us to do as a church in the community so that the lost will be saved and members will grow in faith and obedience to Christ.
7. Must work with the church leadership in planning and establishing the direction and focus for the church.

OTHER RESPONSIBILITIES

1. Manage the administrative aspects of the church; providing direction and supervision that all are within the church Core Values and Constitution.
2. Ex-officio member of all Church boards and standing committees, and be available to offer guidance to those who lead in various departments of the church.
3. Represent the church at North Central Association meetings and NAB Triennial Conferences.
4. Officiate at funerals, weddings, baptisms and baby dedications.
5. Interact with people from the greater Ashley community, engage in community activities, and become an active member of the Ashley-Venturia Ministerial Association.

ACCOUNTABILITY

The pastor is responsible to the church congregation, but he shall directly report to the Board of Deacons in cooperation with the Church council.

QUALIFICATIONS

1. Character, conduct, and competence must conform to those found in 1 Timothy 3:1-7; Titus 1:5-9; 1 Peter 5:1-9
2. Ordained minister of the Baptist faith and practice preferred. One who is eligible for ordination credentialing in the North American Baptist Conference and recent seminary graduates will be considered.
3. Shall be in agreement with Ashley Baptist Church's Mission Statement: **"A body of believers empowered by God to serve and disciple others locally and globally"**, Core Values and constitution.
4. Full time ministry experience preferred.

FOR FURTHER INFORMATION CONTACT:

Anthony Neu
Search Committee Chair
Ashley Baptist Church
PO Box 184
Ashley ND 58413
Cell – (701)321-5701
Home – (701)288-3949
ashleybaptistpastorsearch@gmail.com

Rev. Gordon Stork
Northern Plains Regional Minister
North American Baptist Conference
Home/Office – (701)751-7676
Cell – (701)471-7806
pastorgordonstork@gmail.com